

Use this Scorecard with the Congregational Assessment Worksheet for up to 6 people in a planning group.

Instructions: Enter the scores from each person’s Worksheet in columns A-F. Total across and enter results in column G. Calculate average for each question, and post in column H.	A	B	C	D	E	F	G	H
1. Does the congregation already have a mission statement which explicitly includes people of all sexual orientations and gender identities?								
2. Is/are the pastor(s) in favor of explicitly welcoming and including people of all sexual orientations and gender identities?								
3. Are you aware of parents or family members of GLBT persons in the congregation?								
4. Are you aware of GLBT persons in the congregation?								
5. Has the congregation ever done/participated in a covenant ceremony of same gender couples?								
6. How does the congregation receive and include new people?								
7. Does the congregation welcome/include a diverse population?								
8. Is the congregation presently very homogeneous or quite diverse (ethnicity, class, language, etc.)?								
9. How does the congregation handle disagreement, conflict or controversy?								
10. Who comes up with new ideas for ministry?								
11. Does your congregation have an openly gay or lesbian pastor?								
12. Is the congregation educated about and working on peace and justice issues now?								
13. What is the prevailing congregational view of scripture?								
14. Is the leadership team in favor of explicitly welcoming and including people of all sexual orientation and gender identities?								
15. Does the congregation use inclusive language in worship?								
16. Relationships within the congregation:								
17. Assess the political temperament of the congregation.								
18. Has your congregation participated in classed about sexuality and sexual orientation and ministry?								
19. What percentage of adults who attend worship typically take part in Sunday School, Temple School, Mission Center workshops and/or WC seminars for further education?								

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20. Is your congregation involved in community outreach or project(s)?								
21. Who provides leadership in your congregation?								
22. Does your town/city/state have a non-discrimination policy for people of all sexual orientations and gender identities?								
23. Do your ministers use examples including people of all sexual orientations and gender identities in sermons?								
24. GALA is an organization made up of persons of all sexual orientations and gender identities affiliated with Community of Christ. Has information about it been shared with members of your congregation?								
25. Size/type of church?								
Enter the total of rows 1 – 25 averages (column H) →								
(from the Worksheet) What does the average score mean? For average scores of 25 to 75, we suggest the Cautious Circle Congregation curriculum; for 76-100, the Temperate Terrace Congregation curriculum; for 101 and up, the Adventurous Avenue Congregation curriculum.								

Some Ideas for Discussion:

- Was anyone in the group surprised by the average score your congregation has? Were the results encouraging or discouraging? Why?
- Were there any questions that received a very low average score? A very high average score? What are the possible reasons that these conditions or measures are out of line with the overall assessment?
- Are there any questions for which the circumstances or conditions are likely to change in the next six months? One year?
- Are there any factors or indicators that might change as a result of proactive work or intervention on the part of a few interested persons?
- Did any individuals doing the assessment misunderstand any questions? (If so, discuss the question, and feel free to *re-score* the Worksheet, and re-tabulate results. Did it make a difference in the final score?
- What are the next steps the planning group might take, based on the Assessment score and discussion, to plan your congregation’s Welcoming Ministry?